Immunization and Screening Requirements

All staff (funded, sponsored, temporary), volunteers, and students are required to have a pre-placement screening, based on DFCI infection control standards. A health clearance screening is required annually for those working directly with patients or researchers working with Mycobacterium Tuberculosis.

✔ Tuberculosis Screening
One of the following is required:

a. Documentation of two PPD skin tests within the year or one TB skin test within the year with documentation of previous serial (consecutive) negative TB skin tests. Will also accept a negative T-spot or Q-gold blood test within 1 year of hire date.
b. Students must provide documentation of the above (a): TB skin tests or a blood test for TB: T-Spot or Q-Gold blood test with the date of testing and results.
c. For individuals known to be TB skin test positive or have a positive blood test for TB: T-Spot or Q-Gold blood test, written documentation of this along with a chest x-ray report ruling out active tuberculosis is required.

✔ Measles, Mumps, and Rubella Immunity Required
One of the following is required:

a. Documentation of two measles vaccines, two mumps vaccine, and one rubella vaccine or documentation of two MMR vaccines.
b. Proof of immunity to measles, mumps and rubella by titer (blood test).

✔ Hepatitis B Vaccine
One of the following is required for individuals who may be exposed to blood or body fluids:

a. Documentation of the hepatitis B series.
b. Positive antibody test by titer (blood test) for hepatitis B.
c. An individual may decline the vaccine series, but will be required to sign a declination form.

✔ Chicken Pox Immunity Required
One of the following is required:

a. Proof of immunity to chicken pox by titer (blood test).
b. Documentation of two varicella vaccinations.
c. Documentation of varicella (chicken pox) disease from the diagnosing provider/PCP.

✔ Tetanus, Diptheria and Pertussis
It is recommended that all should have 1 dose of Tdap to replace a Td booster.

a. All health care providers should receive a 1-time dose of Tdap regardless of age.
   There is no minimum interval between Tdap and a previous dose of Td.
b. All adults (who have completed the primary series of a tetanus/diptheria containing product) should continue to have a booster every 10 years.

✔ Influenza Vaccination
All staff (funded, sponsored, temporary), volunteers, and students are required to follow the Institute’s universal annual Influenza Vaccine Policy. If there is a medical contraindication, supporting documentation from a health care provider must be provided to Occupational Health.

14 March, 2014