The program consists of the following methods to achieve competency in whole person care of the oncology patient:

• didactic and experiential clinical learning experiences
• evidence-based curriculum designed to enhance critical thinking and decision-making
• clearly defined competency assessments and validation processes tailored to NLRN learning needs
• preceptor professional development and support
• ongoing NLRN professional development and mentoring
• evaluation of individual and program success in achieving stated goals

Dana-Farber Cancer Institute’s Oncology Nurse Residency Program (ONRP) in partnership with the University of Massachusetts, Boston (UMB) College of Nursing and Health Sciences (CNHS) supports the transition of newly licensed registered nurses (NLRNs) to staff nurse roles at Dana-Farber. The ONRP provides a supportive, mentoring environment for two NLRNs per year who graduate from the UMB, CNHS.

This new program will work toward increasing diversity in the oncology nursing workforce at Dana-Farber and in Boston by identifying nurses with experience and commitment to working with diverse populations. Over a 12-month period, Dana-Farber will prepare two NLRNs to reach competency in delivering oncology nursing care in an ambulatory setting.

For more information, contact the Center for Clinical and Professional Development at dfci_cpd@dfci.harvard.edu and 617-632-3542.