Overview
Launched in 2015, the Center is an in-house training program exclusive to the Development staff, underscoring our commitment to on-going learning, professional development, and engagement.

Cultural Statement
Expand collaboration within the Division, across the Institute, and with our peer institutions;
Create opportunities to share knowledge and support of current and future leaders;
Underscore the importance of skill-based training and our responsibility to add value in each role in order to achieve our goals;
Deepen our employee engagement through programs that address career development and personal growth.

Curriculum Snapshot
The program targets four areas: Organizational, Divisional, Managerial, and Functional and is segmented by experience level and role when appropriate. Content is determined based on areas of need expressed by senior leadership, managers, and staff through performance reviews and needs assessments and in response to trends in the marketplace facing entry-level to seasoned professionals. Sample offerings include:

- Brown Bag Lunch Series
- Cancer 101
- Development 101
- Division Annual Retreat
- Executive Discussion
- Fellowships
- Foundations (junior-level staff)/Bridge (mid-level staff)
- Management Series
- Monthly Division Meeting
- Shadowing
- Webinars
- Weekly Update Newsletters
- Wonders of DFCI