



Overview

Launched in 2015, the Center is an in-house training program exclusive to Philanthropy staff, underscoring our commitment to ongoing learning and engagement opportunities.

Cultural Statement

- Expand collaboration within the Division, across the Institute, and with our peer institutions;
- Create opportunities to share knowledge and support of current and future leaders;
- Underscore the importance of skill-based training and our responsibility to add value in each role in order to achieve our goals;
- Deepen our employee engagement through programs that address Career development and personal growth.

Curriculum Snapshot

The program targets four areas: Organizational, Divisional, Managerial, and Functional and is segmented by experience level and role when appropriate. Content is determined based on areas of need expressed by senior leadership, managers, and staff through performance reviews and needs assessments and in response to trends in the marketplace facing entry-level to seasoned professionals.

Sample offerings include:

- Book Club
- Brown Bag Lunch Series
- Philanthropy 101 (6-part series for junior-level staff)
- Division Annual Retreat
- Fellowships (15 opportunities per year)
- Foundations/Bridge (training for junior- and mid-level staff)
- Monthly Division Meetings
- Shadow Program (ongoing throughout the year)
- Webinars
- Wonders of DFCI (art tour, cell manipulation lab, etc.)
- Workshops