



Below is a message that Dana-Farber President and CEO Laurie H. Glimcher, MD, sent to all staff about the kind of community we want Dana-Farber to be:

June 16, 2020

Dear Colleagues:

The U.S. Supreme Court yesterday ruled that a landmark civil rights law protects the employment of LGBTQ+ workers. This is a tremendous victory for equality by declaring no one can be fired based on sexual orientation and gender identity. It comes as we celebrate Pride Month at Dana-Farber, where we are fully committed to creating an inclusive and welcoming environment for our LGBTQ+ colleagues, patients and their loved ones.

We know the road to justice and equality is long and difficult. And even as we celebrate this judicial victory yesterday, recent events remind us that progress is too slow, and that we must remain committed to confronting the systemic racism, injustice, and inequality that persists throughout this country. This must be a turning point for us as a country to change.

If we can make this progress toward LGBTQ+ equality in the workplace, we can commit to create lasting equality and justice in every institution, from law enforcement and criminal justice, to housing, education, and healthcare.

We have important work ahead, and it doesn't fall on just some of us. It is up to each of us. We all must sustain this obligation with the same vigor that drives our entire mission.

I know we can lead by example by building a stronger, more inclusive, diverse and equitable Dana-Farber that provides hope and healing to every patient who depends on us, and provide peace and equality for the community we are proudly part of.

Yours,
Laurie